SRH Law PLLC
Privacy Policy

Last Updated: February 1, 2023

SRH Law PLLC (“SRH Law” or “we”) respects the privacy of those who use our services and visit this website, https://srhlaw.com/, including all associated webpages and resources) (this “Site”) and use our Online Services as defined in this Privacy Policy. We are committed to the protection of your Personal Information as defined in this Privacy Policy.

This Privacy Policy describes how we may collect and use your information. This Privacy Policy applies to your use of this Site and your provision of information to us, including through the Site and our social media sites (together, our “Online Services”).

The type of information we collect and how we use it may vary depending on the relationship we have with you and the context; for instance, whether you are a client, a prospective client, a supplier, a job applicant, or someone else. Except as otherwise provided in this Privacy Policy, this Privacy Policy applies to anyone who uses the Site or our Online Services.

We reserve the right to, at any time and at our sole discretion, add to, change, update, or modify this Privacy Policy simply by posting such addition, change, update, or modification (together, "changes") on the Privacy Policy and updating the "Last Updated" date. For instance, from time to time we may want to use information that you provide to us for new, unanticipated uses not previously addressed in our Privacy Policy. If our privacy practices change or if there is a material change in the manner in which we use Personal Information, we will update this Privacy Policy to reflect these changes. Any such changes will be effective immediately upon posting. Your continued use of this Site and our Online Services will constitute your acceptance of such changes.

Because this Privacy Policy may change from time to time, it is important that you regularly review this Privacy Policy to ensure that you are updated as to any changes. This Privacy Policy, and any posted changes to its terms, shall remain in full force and effect while you use this Site and our Online Services.

This Site and our Online Services are not intended for use by anyone under thirteen (13) years of age.

By using this Site and our Online Services, you acknowledge and agree that you have read and accepted the terms of this Privacy Policy.

CONSENT

Your use of this Site and our Online Services constitutes your consent to our collection, use, storage, processing, disclosure, and transfer of your Personal Information in accordance with this Privacy Policy. Without prejudice to the generality of the foregoing, you expressly and unequivocally consent to: (a) the collection, use, storage, processing, disclosure, and transfer of your Personal Information by us in accordance with the indicated purposes and this Privacy Policy; and (b) the collection, use, storage, processing, disclosure, and transfer of Personal Information on your behalf, as indicated in this Privacy Policy.

By accessing or using this Site or our Online Services, you are consenting to have your information,
including Personal Information, transferred to, processed, and stored in the United States.

If you are providing Personal Information to us relating to a third party, you confirm that you have the consent of the third party to share such Personal Information with us and that you have made the information in this Privacy Policy available to the third party.

If you choose not to provide us with your Personal Information, you still may visit this Site and our Online Services.

COLLECTION OF INFORMATION

What is "Personal Information"?

"Personal Information" includes any information that enables us to identify you, directly or indirectly, by reference to an identifier such as your name, address, location data, online identifier, or one or more factors specific to you. Personal Information includes pseudonymized Personal Information but excludes anonymous information or information that has had the identity of an individual permanently removed ("deidentified").

The type of information we may collect could include, but is not limited to, your name, email address, postal address, phone number, mobile number, credit card information, and other personal, identifying, or preference information you choose to provide.

How do we collect Personal Information and what information do we collect?

We may collect information about you, including Personal Information, as follows:

Information You Provide to Us. We may collect information you provide directly to us when you send us an email via this Site or use our Online Services.

Information We Collect from Other Sources. We may obtain information from other sources.

USE OF INFORMATION

How Do We Use Your Information?

We may use information about you, including Personal Information, for various purposes in accordance with the terms of the Privacy Policy in effect at the time of such use, including:

- To comply with our legal, professional ethics, and regulatory obligations;
- To provide, maintain, and improve this Site and our Online Services;
- To provide and deliver information you request;
- To respond to and process your comments, questions, and requests;
- To carry out any other permissible purpose for which the information was collected;
- As described to you when collecting your Personal Information;
- As otherwise permitted by law or as we may notify you; and
- When you consent.

We may use statistical, deidentified, or aggregated data we collect about this Site and our Online Services use for the following purposes:
• For administration and updating of this Site and our Online Services;
• To perform statistical analyses of the collective characteristics and behavior of visitors
to this Site and our Online Services;
• To measure user interests regarding specific areas of this Site and our Online Services,
including content; and,
• To analyze how and where best to use our resources.

How May Your Information Be Shared with Third Parties?

We do not sell Personal Information.

Personal Information collected through this Site and our Online Services generally is collected and
maintained solely by us or our contracted vendors. We may share information about you as follows
or as otherwise described in this Privacy Policy. We reserve the right to disclose and share your
Personal Information as follows:

• With third-party service providers, vendors, and consultants (together, “service
  providers”) engaged to assist us in providing the Site and our Online Services to you or
to carry out one or more of the purposes described above or in the Terms of Use.
These service providers are prohibited from using your Personal Information for any
purpose other than to provide this assistance.
• With business advisors who assist us in carrying out our business activities;
• In response to a request for information (such as a subpoena, warrant, or other court
  order) if we believe disclosure is in accordance with any applicable law, regulation, or
  legal process, or as otherwise required by any applicable law, rule, or regulation, or to
  respond to an emergency situation;
• If we believe your actions are inconsistent with the spirit or language of the Terms of
  Use, any user agreements or policies, or to protect the rights, property, or safety of our
  company, our employees, volunteers, or others persons associated with us;
• With a third party if we have reason to believe that disclosing Personal Information is
  necessary to identify, contact, or bring legal action against someone who may be causing
  injury to or interference with (either intentionally or unintentionally) our rights or
  property, other Site or Online Services users, or anyone else who could be harmed by
  such activities;
• With governmental agencies or other companies assisting us in fraud prevention or
  investigation. We may do so when: (1) permitted or required by law; or, (2) trying to
  protect against or prevent actual or potential fraud or unauthorized transactions; or, (3)
  investigating fraud that has already taken place. The information is not provided to
  these companies for marketing purposes.; and,
• With your consent or at your direction, including if we notify you through this Site that
  the information you provide will be shared in a particular manner and you provide such
  information.

Deidentified or aggregated information. We may share statistical, deidentified, or aggregated
non-Personal Information about our users with business partners, affiliates, and/or other third
parties, such as Google Analytics (see the “Advertising and Analytics Services Provided by Others”
section, below). Such data may be used to customize our Content to deliver a better experience to
our users.
**Social Sharing Features.** This Site and our Online Services may offer social sharing features and other integrated tools (such as the Facebook “Like” button), which may let you share actions you take on this Site or our Online Services with other media, and vice versa. The use of such features may enable the sharing of information with your friends or the public, depending on the settings you establish with the entity that provides the social sharing feature. For more information about the purpose and scope of data collection and processing in connection with social sharing features, please visit the privacy policies of the entities that provide these features.

**Your actions.** When you use the social media sites in our Online Services, content that you post or share with third parties may be shared with other users. Please keep in mind that if you disclose Personal Information when you use the social media sites in our Online Services, this information may become publicly available. All such sharing of information is done at your own risk. DO NOT POST CONTENT on our social media sites if you do not want it to be used or made available to the general public as set forth in the Terms of Use. Everything you share is voluntary; do not share anything you wish to remain private.

**ADVERTISING AND ANALYTICS SERVICES PROVIDED BY OTHERS**

We may allow third parties, including Google, to use cookies or other technologies to provide analytics services and to serve ads on other websites based on your visits to this Site and other sites across the Internet. These entities may collect information about your use of this Site or our Online Services and other websites, including your IP address, web browser, pages viewed, time spent on pages, links clicked, and conversion information. This information may be used by us and others to, among other things, analyze and track data, determine the popularity of certain content, deliver advertising and content targeted to your interests and better understand your online activity.

**SECURITY**

This Site and our Online Services use security measures at least equal to those reasonably expected in the industry, to protect against the loss, misuse, and alteration of your Personal Information under our control. These measures include commercially reasonable industry-standard physical, administrative, and technological methods to protect your Personal Information.

We cannot guarantee that unauthorized third parties will never be able to defeat our security measures or use your Personal Information for improper purposes. In the event that any information under our control is compromised as a result of a breach of security, we will take commercially reasonable steps to investigate the situation and, where appropriate, notify those individuals whose information may have been compromised and take other steps, in accordance with any applicable laws and regulations. Please keep in mind that you are responsible for the security of any Personal Information in your control.

We do not knowingly collect or solicit personal information from anyone under the age of thirteen (13). If you are under 13, please do not send any information about yourself to us, including your name, address, telephone number, or email address. No one under age 13 may provide any personal information to or on this Site or our Online Services. In the event that we learn that we have collected personal information from a child under age 13, we will delete that information as quickly as reasonably possible.
THIRD-PARTY LINKS

The Site and our Online Services may contain links to third-party websites. As provided in the Terms of Use, those websites are not controlled by us and we are not responsible for the content of any such website. We are not responsible for the privacy practices of other websites. We encourage our users to be aware of when they leave the Site or our Online Services and to read the privacy policies of each and every website that collects Personal Information. This Privacy Policy applies solely to information collected by us through the Site and our Online Services.

NOTICE TO USERS OUTSIDE THE UNITED STATES

If you are a user located outside of the United States, be advised that any information you enter on the Site or our Online Services may be transferred outside of your country (including the European Union) to the United States of America, which may not offer an equivalent level of protection to that required in your country (including the European Union). In particular, you are advised that the United States of America uses a sectoral model of privacy protection that relies on a mix of legislation, governmental regulation, and self-regulation. By using the Site and our Online Services, you unambiguously consent to the transfer of all such information to the United States of America, which may not offer an equivalent level of protection to that required in your country (including the European Union), and to the processing of that information by us on our servers located in the United States.

Storage of Information. Personal Information we maintain may be stored in or outside of the United States. If you live outside of the United States, you understand and agree that we may transfer your Personal Information to the United States.

CONTACT INFORMATION

If you have questions about this Privacy Policy, please contact us at info@srhlaw.com